



Coach Code of Conduct

Purpose

The Peninsula Spitfires Volleyball Club recognizes that coaches play a central role in building a safe, respectful, and positive environment where athletes can thrive. This Code of Conduct establishes professional expectations that reflect the shared values and aims of Volleyball BC, Volleyball Canada, and Peninsula Spitfires Volleyball Club.

RESPONSIBILITIES

- Treat everyone fairly and equally within coaching activities, regardless of gender, background, religion, political belief, or economic status.
- Direct feedback and criticism toward performance, not the individual athlete.
- Exemplify high personal standards in conduct and appearance, and project a positive image of volleyball coaching at all times.
- Refrain from public criticism of fellow coaches, athletes, and officials, especially when speaking to others or recruiting.
- Abstain from tobacco, drugs, and alcohol during all club activities and practices, and discourage their use by athletes.
- Prohibit providing minors with alcohol, cannabis, tobacco, or performance-enhancing substances.
- Avoid profane, insulting, harassing, or offensive language in any club-related activity.
- Ensure all activities are suitable for the age, experience, fitness, and developmental stage of athletes; educate athletes about creating and sustaining a safe environment.
- Communicate honestly and cooperatively with medical and psychological professionals, prioritizing the athlete's current and future health.
- Recognize when to refer athletes to other coaches or specialists, respecting athletes' goals above personal ambition.
- Seek continuous professional development and self-awareness, upholding credential standards and required screening.

- Foster respect for opponents, referees, club officials, athletes, and parents; encourage sportsmanship in victory and defeat.
- Uphold, enforce, and teach the rules of volleyball and the spirit behind those rules.
- Ensure the emotional, physical, and psychological safety of all athletes at all times.
- Maintain an open and observable environment; always follow the “Rule of Two” during athlete interactions and communications.
- Avoid any intimate or sexual relationships with athletes, including solicitation or reprisal for rejection.
- Report any maltreatment, harassment, abuse, or unethical behaviour in accordance with Volleyball BC and Volleyball Canada policies.
- Respect athletes’ dignity; behaviour or comments constituting harassment, intimidation, discrimination, or abuse (written, physical, sexual, racial, or religious) are strictly prohibited.
- Dress professionally and use language appropriate for the audience and setting.
- Complete required checks and screening (Criminal Record Check, Person in Authority screening) with updates as needed, and notify club officials of changes.
- Maintain the trusted coach-athlete relationship, upholding integrity at all times.
- Promote safe sport, fairness, and equal opportunity in all club activities and events.

COACH COMMITMENT

By accepting a coaching position, coaches acknowledge, understand, and commit to abide by these principles, as well as the policies and guidelines set by Peninsula Spitfires Volleyball Club, Volleyball BC, and Volleyball Canada.

Coach Name: LUCIUS PERRERAULT

Coach Signature: [Signature]

Date: March 16

2026